

TO: All persons eligible for town Health Insurance  
FR: Tim Carroll, Executive Secretary  
DT: 23 January 2012  
RE: Insurance Advisory Committee (IAC) election

*DRAFT for Selectmen*

The Commonwealth has amended the state law on health insurance and mandated that group plans be in line with the GIC (Group Insurance Commission – the state employee health insurance plans).

The town is part of the Cape Cod Municipal Health Group (CCMHG). The town offers the plans that have been designed and voted on by the CCMHG to you our employees.

The Cape Cod Municipal Health Group has redesigned the plans available to us as envisioned by the new state law. As part of the process the town (APA-appropriate appointing authority) must present a “52.03 Notice” to the Insurance Advisory Committee (IAC) that includes the proposed changes, the estimated savings during the first year and a mitigation proposal. This IAC is established under Section 21 exclusively and shall be considered dissolved upon completion of this process.

The IAC has eight (8) members. One is a retiree appointed by the Board of Selectmen. The other seven (7) are “duly elected or appointed to membership on such committee by organizations of the employees affected.” The statute defines employees as including elected and appointed persons, as well as members in good standing of the Tri Town Ambulance or Chilmark Fire Association.

The IAC has ten (10) days to convene a meeting with the town (APA) to review the changes and mitigation plan. The IAC may make recommendations to the APA. The APA is not obligated to adopt the recommendations, but must write why they can not in whole or part adopt the recommendations.

Within two days of the IAC meeting, or ten days after receipt of the 52.03 Notice, the APA shall send written notice to the Public Employee Committee (PEC). The PEC is made up of one representative from the state retirees association with 10% weighted vote and one representative from the police labor unit that has 90% weighted vote. This commences a thirty day Negotiation Period between the APA (town) and the PEC. There is a process for another group to be created if the PEC does not approve of the town’s plan.

I am seeking “employees” interested in serving on the IAC for two weeks to review the town’s plan for changes and the mitigation plan. Please submit the attached nomination coupon to the Town Clerk’s office by 12 Noon on February 3, 2012.

I will send out ballots with all the nominated names on February 7<sup>th</sup>. They will be due back to the Town Clerk’s office by February 13<sup>th</sup> 2012 at Noon. At which time the ballots will be counted and the results will be posted in the office, faxed to the fire dept, Tri Town Ambulance, and library, and posted on the town’s web page under news and announcements.

The seven highest vote getters will be the members of the new Insurance Advisory Committee. The highest vote getter shall be responsible for assuring that a meeting between the town and IAC occurs within the ten day window if the membership of the IAC deems it necessary.